



staySky Resort Management Employee Benefits Program

Together Everyone Achieves More

Striving to achieve the highest standards and providing the core values, from Training & Development Programs, Job-Growth Opportunities and Reward/Recognition Programs for our Team Members are some of the core values that set staySky Resort Management apart from the others.

There Really Is No Limit!

This is what you can expect when you choose a Career with staySky Resort Management. Our Team Members are all part of an organization where there is No Limit to what you can achieve. We all share that common desire to succeed and at staySky Resort Management – your career opportunities are endless.

Make a Difference

Our Team Member's are committed to providing the highest-level of service, with the drive and determination in providing the resources to get the job done. Our Guests and Owners are the highest priority and we pride ourselves on serving them with excellence and in return we are expanding our own value.

Training & Development

There is No Limit to your Job Growth and Development with staySky Resort Management. Our Management Team is dedicated to help and encourage all of our Team Members achieve their best. We provide hands-on training, valuable feedback, coaching and knowledge from our team of dedicated management professionals on a consistent basis.



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Team Member Benefits

Health Care Benefits are just the start of our Benefits Program. We are committed to providing the highest, maximum value for all of our Team Members and this is our pledge to their overall success. We invest not only in your career but in your future and we are committed to make a difference.

There are many advantages that you will enjoy when becoming a member of the staySky Resort Team!

Programs focused on your Health and Well-Being

Medical Care

Medical Care is of paramount importance, to provide you with the protection you need for you and your family. Our Medical Plans provide a range of choices from not one, but several Point of Service (POS) flexible healthcare options. All of these are available at an affordable rate and include prescription drug coverage as well as a 50% company contribution on the base-level plan.

Dental Care

Dental Care is essential and provides you and your family with the coverage you need for preventive dental care and protection from high out-of-pocket expenses. There are multiple plan options which pay for all or a portion of eligible expenses for a wide range of services and also the option to go to the dentist of your choice.

Vision Care

Vision Care is available to assist you with the expenses associated with eye care. There are two plan options that allow you to choose from a nationwide network of private practice providers. As a member you will receive the maximum benefits on vision care from network providers. You also have the option to visit non-network providers. All of these services provide coverage for eye exams, lenses, frames and contact lens expenses.



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Wellness Screening Program

We believe in helping you protect your physical well-being. staySky Resort Management emphasizes the need to have exams and certain wellness screenings every year or two, by providing coverage under the medical plan your enroll in. Typically, you will have 100% of in-network expenses covered after your co-payment.

Programs to Protect Your Income Supplemental Insurance Coverage

Short-Term Disability (STD)

The Short-Term Disability Plan is designed to provide you with continued income if you are disabled for up to 26 weeks. There are several coverage level options to choose from that will pay you up to 60% of your income for disability. Long-Term Disability benefits are available following the 26 weeks of qualified disability.

Long-Term Disability (LTD)

The Long-Term Disability Plan is designed to provide you with continued income if you are disabled for longer than 26 weeks and will cover you for up to two years. Benefits equal to 60% of your income may be provided if you are still unable to work after 26 weeks of continuous disability.

Life Insurance

Life Insurance will provide you and your survivors with financial protection in the event of your death or the death of a covered dependent. By enrolling in one of the Medical Plans, the insurance carrier will provide you automatically with Life and Accidental Death Insurance Coverage at no additional cost, for a Group Life Policy valued at \$15,000. In addition, you can choose to increase your Life Insurance coverage level at a minimal cost.



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Civic/Jury Duty

This is an invaluable program that enables our Team Members to serve. You will receive for up to (1) one work week period, the difference between your Jury Duty pay and the pay you would earn during your normally scheduled hours, up to (8) eight hours pay per day.

Bereavement

A bereavement period is never an easy time and we as a company can appreciate the time you need to be with your family. staySky Resort Management provides all Full-time Team Members with time to make arrangements, attend services, and grieve if an immediate family member dies. Typically, you may take up to (3) three days of paid bereavement time.

Programs to Assist You and Your Family

Conveniences and Discounts

There are numerous programs available to help Team Members cost-effectively meet personal and professional needs. Conveniences and discounts vary, but often include: discounts on entertainment (movies, theme parks, etc.), retail discounts, travel-related discounts and many more.

For a complete list of Team Member Benefits, please see the following page:



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Health – Aetna

Dental – Humana

Vision – Humana

Lincoln Financial

Company Paid Group Life Insurance

Voluntary Life Insurance

Short Term Disability

Long Term Disability

AFLAC

Personal Sickness Plan

Accident Plan

Hospital Plan

Cancer Plan

STD – Part-time Employees are eligible

Company Paid Vacation (Up to 3 weeks – based on Years of Service)

Company Paid Holidays – Full-time and Part-time Employees are eligible

Disney Hospitality Pass *Good Neighbor Resorts

Employee of the Month

Employee of the Quarter

Guest Service Incentives

Safety Incentives

Employee Referral Incentives

Attendance Recognition

Suggestion of the Quarter

Commission (Front Desk/Reservations Positions)

Tuition Reimbursement

staySky Hotels Friends and Family Rates – Florida & Caribbean

Reflections Spa 40% - Employee Discount/Flat Rocks Pizza & Pasta Co. 20% Discount

Job Shadowing/Career Development/Extra-Hours Hotline/Shared Pool Opportunities